

PRESIDENT'S MESSAGE TO MEMBERS Dated 17 July 2014

Dear Members,

Further to my President's Message to Members dated 3 April 2014, on behalf of the General Committee, I write to update Members on the progress of discussions which have taken place with National Trades Union Congress ("NTUC") over the course of the last three months. We have had several meetings with NTUC.

Sharing of Ancillary Golfing Facilities – Bukit Location

Golf Courses

On the sharing of the golf courses, both parties explored various options on how the leasehold land could be partitioned. SICC and NTUC agreed that any proposal should involve minimal capital expenditure and should preserve the integrity as well as the character of the golf courses.

SICC proposed that the present layout of Bukit and Sime Courses be left as they are with a minor swapping of holes. NTUC expressed support for this proposal and would work towards such an arrangement. NTUC had also articulated that in such an arrangement, they would prefer to operate the Sime Course as the Public/LM Course, noting that there is a buggy track already in place. This arrangement would be subject to the final approval on the physical demarcation of the land by the relevant authorities.

We will be meeting Singapore Land Authority ("SLA"), NTUC and Ministry of Law ("MinLaw") later this month and hope to reach common grounds on the final demarcation of the leasehold land.

Maintenance of the Golf Courses

Given that the irrigation, drainage and piping lines are inter-linked, it would be difficult for NTUC and SICC to maintain the golf courses separately.

Both parties are of the view that there ought to be one service provider for the maintenance of Bukit and Sime courses. As SICC already has the maintenance facilities/equipment, SICC would be in a better position to continue to maintain both courses, with costs to be shared between NTUC and SICC. This is to ensure that the condition of the golf courses is up to SICC Members' standards and expectations.

Clubhouse & Driving Range

NTUC will take over the Clubhouse, the F & B outlets located in the Clubhouse as well as the Driving Range.

We have requested that certain preferences be accorded to SICC Members such as signing chits, discounts at the F & B outlets and driving range. NTUC has indicated that they are agreeable to these requests with details to be finalised. SICC has additionally proposed allocating a section of the driving range for use by SICC members and NTUC was amenable to the suggestion, with details to be finalised. They are considering constructing additional bays at the driving range to accommodate the anticipated increase in traffic.

Buggy Storage

We have also indicated that SICC would be keen to house its buggies at the maintenance area located next to the Temporary Occupation License ("TOL") land at the maintenance shed.

Lease Renewal – Island Location

We have commenced the process for the renewal of the land lease for Island location. We have written to SLA to accept the offer to extend the lease for the Island location up to 2040.

On-going Dialogue

Although we are still exploring various scenarios and ironing out the fine details, it has been encouraging that we have reached broad agreements in principle on many of the main issues. Management has been in active dialogue with NTUC and will continue to do so. We hope to reach an agreement as soon as possible and will update you progressively.

For your information, please.

Yours sincerely,

Tay Joo Soon President